

Comparison of costs of state labor contracts and compensation plans

July 28, 2017

LCC Subcommittee on Employee Relations

	7/1/01- 6/30/03	7/1/03- 6/30/05	7/1/05- 6/30/07	7/1/07- 6/30/09	7/1/09- 6/30/11	7/1/11- 6/30/13	7/1/13- 6/30/15	7/1/15- 6/30/17
FY	02-03	04-05	06-07	08-09	10-11	12-13	14-15	16-17
Cost in biennium	6.43%	1.41%	3.59%	5.93%	0.57%	1.59%	4.50%	4.29%
Cost impact on next biennium	9.79%	3.95%	6.50%	9.62%	1.69%	4.78%	6.63%	6.73%
Inflation Rate (CPI-U)	3.49%	5.76%	6.63%	3.55%	4.82%	3.36%	2.16%	2.64%
CPI-U 1982-84 base: begin period	177.5	183.9	195.4	208.3	215.4	225.9	233.6	238.7
CPI-U 1982-84 base: end period	183.7	194.5	208.4	215.7	225.7	233.5	238.6	245.0

Notes:

¹ Cost in biennium reflects the costs of salary and benefits increases in that biennium

² Cost impact on next biennium reflects the impact of the salary and benefit increases on the NEXT biennium.

These costs are higher because they are paid the entire biennium.

³ The inflation rate (CPI-U) is calculated for the two year period coinciding with the state's biennium, and the terms of the state contracts

⁴ The costs for the 16-17 biennium are based on proposed contracts and plans

